

The technical conscience for AI investment decisions.

Leaders are being asked to make consequential decisions about AI they can't fully see. We open the box. Every engagement is anchored to a named decision, a named decision-maker, a deadline and a verdict.

WHERE MOST ENGAGEMENTS START

The board wants to see AI leveraged, and leadership does not know where to start.
A strategic growth map before the next board meeting: where AI can move the organisation, what to try first, what to leave alone.
Strategic Transformation

How quickly can we build something people can actually use?
A working prototype in two weeks, in people's hands. **Proof-of-Concept Sprint**

You know the problem to solve, but not where AI is ready or feasible.
Where AI is ready now, where it is not yet, and what evidence would settle it. **Pre-Investment Diligence**

You have decided to go ahead, and need your own people able to run it.
Six months embedded: the operating model, the costing, and the capability to commission, evaluate and run AI systems. **Institutional Transformation**

WHAT WE DO

Strategic Transformation	Pre-Investment Diligence	Proof-of-Concept Sprint	Institutional Transformation
Timed to the board calendar	Five to ten working days	Two weeks	Six months
One memo: a direction, a first move, and what would change our mind.	Proceed, proceed with named conditions, or decline with rationale.	A working proof beside the vendor's, so you compare two working systems side by side.	Operating model, costing and capability building, against an agreed exit test.

RIGOUR

We optimise for the decision, not the deliverable. Time goes only to what changes the verdict.

INDEPENDENCE

We take no vendor money to evaluate that vendor's work. Prototypes test feasibility and cost, not our chances of winning the build.

CANDOUR

We say what we found, not what the room hoped to hear — including the verdicts a client would rather not receive.

THE PEOPLE

Zameer Brey MD PHD MBA Principal · Health systems and AI investment. Formerly Deputy Director and AI Task Force Lead, Gates Foundation.	Hao Hu PHD Principal · Data, modelling and decision support. Formerly Deputy Director for Data and Insights, and Principal Officer for AI and Health Delivery, Gates Foundation.	Juliana Rotich Organisational transformation and AI adoption	Rachel Adams PHD AI governance, regulation and law
Jean-Philbert Nsengimana MPA Digital health policy and government adoption	Bayo Adekanmbi PHD Applied AI at scale, and AI safety	Stewart Chang PHD Epidemiological modelling and evidence	Per Liljenberg PHD Portfolio strategy and investment decisions

Send us the decision and its deadline.
hello@glassboxadvisory.com · glassboxadvisory.com
We reply within two working days. Panel members are contracted per engagement and named to the client before they start.

